

## Regnskab/Budget

|                                       |  | Budget<br>2014 | Regnskab<br>2014   | Budget<br>2015 | Regnskab<br>2015   | Budget<br>2016 | Regnskab<br>2016       | %<br>2016  | Budget<br>2017         |
|---------------------------------------|--|----------------|--------------------|----------------|--------------------|----------------|------------------------|------------|------------------------|
| <b>Indtægter</b>                      |  |                |                    |                |                    |                |                        |            |                        |
| 1010                                  | Kontingent                                   | -9.978         | -9.970.918         | -9.944         | -9.978.045         | -9.890         | kr. -9.899.666         | 100        | kr. -9.838.254         |
| 1015                                  | Overføres SLF                                | 30             | 30.000             | 30             | 30.000             | 30             | kr. 30.000             | 100        | kr. 30.000             |
| 1020                                  | Tab/Indgået kontingent                       | -              | 2.031              | -              | 1.041              | -              | kr. -14.277            |            | kr. -                  |
| 1030                                  | Diverse indtægter                            | -50            | -66.286            | -240           | -343.041           | -240           | kr. -255.315           | 106        | kr. -260.000           |
| 1040                                  | AKUT-fonden                                  | -1.170         | -933.098           | -1.266         | -1.256.337         | -1.130         | kr. -880.913           | 78         | kr. -1.222.000         |
| 1050                                  | Renteindtægter                               | -25            | -29.781            | -25            | -23.321            | -23            | kr. -31.761            | 138        | kr. -30.000            |
|                                       | <b>Indtægter i alt</b>                       | <b>-11.193</b> | <b>-10.968.052</b> | <b>-11.445</b> | <b>-11.569.703</b> | <b>-11.253</b> | <b>kr. -11.051.931</b> | <b>98</b>  | <b>kr. -11.320.254</b> |
| <b>Udgifter</b>                       |  |                |                    |                |                    |                |                        |            |                        |
| <b>Personale- og styrelsesomkost.</b> |  |                |                    |                |                    |                |                        |            |                        |
| 2010                                  | Kontor - løn                                 | 3.807          | 3.734.604          | 3.900          | 3.926.781          | 3.910          | kr. 4.312.694          | 110        | kr. 4.100.000          |
| 2020                                  | Kontor - pension                             | 637            | 633.262            | 649            | 650.340            | 669            | kr. 660.408            | 99         | kr. 687.000            |
| 2060                                  | Formandskab - honorar                        | 375            | 380.389            | 390            | 388.920            | 362            | kr. 367.040            | 101        | kr. 404.500            |
| 2080                                  | Styrelsen - frikøb+pension                   | 1.290          | 1.356.356          | 1.460          | 1.355.267          | 1.540          | kr. 1.415.757          | 92         | kr. 1.544.300          |
| 2100                                  | Sty. - honorar m.m.                          | 195            | 210.772            | 215            | 206.845            | 215            | kr. 215.064            | 100        | kr. 224.000            |
| 2120                                  | ATP  | 26             | 25.920             | 26             | 26.032             | 27             | kr. 27.832             | 103        | kr. 28.000             |
| 2130                                  | Lønsumsafgift                                | 287            | 275.455            | 279            | 285.307            | 290            | kr. 295.817            | 102        | kr. 305.000            |
| 2140                                  | AUB, AES, FIB                                | 37             | 36.392             | 38             | 34.283             | 31             | kr. 30.016             | 97         | kr. 31.000             |
| 2150                                  | Fri telefon                                  | -8             | -7.776             | -8             | -7.776             | -8             | kr. -8.100             | 101        | kr. -8.100             |
|                                       | <b>Personale- og styrelsesomkost. i alt</b>  | <b>6.646</b>   | <b>6.645.374</b>   | <b>6.949</b>   | <b>6.865.999</b>   | <b>7.036</b>   | <b>kr. 7.316.528</b>   | <b>104</b> | <b>kr. 7.315.700</b>   |
| <b>Personale - styrelse - øv.udg.</b> |  |                |                    |                |                    |                |                        |            |                        |
| 2210                                  | Kørselsgodtgørelse - time-dagpenge           | 48             | 43.252             | 48             | 51.892             | 54             | kr. 35.021             | 65         | kr. 47.000             |
| 2220                                  | Transport                                    | 26             | 20.796             | 26             | 17.684             | 20             | kr. 22.355             | 112        | kr. 28.000             |
| 2240                                  | Øvrige personaleomkostninger                 | 40             | 32.217             | 48             | 42.222             | 40             | kr. 14.283             | 36         | kr. 45.000             |
| 2250                                  | Kurser/supervision - HK                      | 14             | 14.000             | 14             | 14.000             | 14             | kr. 12.204             | 87         | kr. 17.000             |
| 2260                                  | Kurser/supervision - konsulenter             | 30             | 32.352             | 40             | 25.701             | 40             | kr. 14.091             | 35         | kr. 47.000             |
| 2270                                  | Formandskabet - uddannelse                   | 20             | -                  | 20             | -                  | 20             | kr. 5.392              | 27         | kr. 20.000             |
| 2300                                  | Styrelsens kurser - konferencer              | 135            | 123.173            | 60             | 58.844             | 100            | kr. 47.545             | 48         | kr. 100.000            |
| 2320                                  | Kongres                                      | 25             | 22.202             | 40             | 27.159             | 25             | kr. 26.562             | 106        | kr. 40.000             |
| 2340                                  | Møder - forplejning                          | 45             | 36.244             | 45             | 38.706             | 45             | kr. 41.653             | 93         | kr. 45.000             |
| 2350                                  | Fester                                       | 40             | 30.879             | 40             | 20.171             | 40             | kr. 37.054             | 93         | kr. 40.000             |
|                                       | <b>Personale - styrelse - øv. udg. i alt</b> | <b>423</b>     | <b>355.115</b>     | <b>381</b>     | <b>296.379</b>     | <b>398</b>     | <b>kr. 256.160</b>     | <b>64</b>  | <b>kr. 429.000</b>     |

| <b>Administrationsomkostninger</b> |  |            |                |            |                |            |            |                |            |            |                |
|------------------------------------|--|------------|----------------|------------|----------------|------------|------------|----------------|------------|------------|----------------|
| 2410                               | Telefon, internet mm                     | 85         | 102.320        | 105        | 118.133        | 100        | kr.        | 92.936         | 93         | kr.        | 112.000        |
| 2420                               | Porto - gebyrer                          | 115        | 109.524        | 106        | 106.065        | 56         | kr.        | 56.439         | 101        | kr.        | 67.000         |
| 2440                               | Serviceaftaler - reparationer            | 260        | 214.294        | 250        | 246.895        | 260        | kr.        | 281.329        | 108        | kr.        | 220.000        |
| 2450                               | Abonnementer - bogkøb                    | 35         | 33.277         | 30         | 28.087         | 25         | kr.        | 24.969         | 100        | kr.        | 34.000         |
| 2460                               | Revision - regnskab                      | 43         | 43.000         | 43         | 43.000         | 43         | kr.        | 43.000         | 100        | kr.        | 43.000         |
| 2470                               | Kontorartikler                           | 55         | 46.090         | 55         | 41.068         | 55         | kr.        | 48.908         | 89         | kr.        | 55.000         |
|                                    | <b>Administrationsomkostninger i alt</b> | <b>593</b> | <b>548.505</b> | <b>589</b> | <b>583.248</b> | <b>539</b> | <b>kr.</b> | <b>547.581</b> | <b>102</b> | <b>kr.</b> | <b>531.000</b> |

| <b>Lokaleomkostninger</b> |                                 |            |                |            |                |            |            |                |           |            |                |
|---------------------------|---------------------------------|------------|----------------|------------|----------------|------------|------------|----------------|-----------|------------|----------------|
| 2510                      | Husleje                         | 408        | 408.000        | 416        | 416.160        | 425        | kr.        | 424.480        | 100       | kr.        | 432.968        |
| 2520                      | EL                              | 16         | 18.041         | 19         | 22.112         | 23         | kr.        | 19.343         | 84        | kr.        | 20.000         |
| 2530                      | Rengøring                       | 150        | 130.808        | 140        | 137.687        | 145        | kr.        | 133.481        | 92        | kr.        | 142.000        |
| 2540                      | Nyanskaffelser                  | 45         | 25.395         | 45         | 37.951         | 45         | kr.        | 15.613         | 35        | kr.        | 60.000         |
| 2560                      | Inventar - afskrivning          | 163        | 125.841        | 140        | 90.194         | 90         | kr.        | 105.242        | 117       | kr.        | 108.000        |
|                           | <b>Lokaleomkostninger i alt</b> | <b>782</b> | <b>708.085</b> | <b>760</b> | <b>704.104</b> | <b>728</b> | <b>kr.</b> | <b>698.159</b> | <b>96</b> | <b>kr.</b> | <b>762.968</b> |

| <b>Forsikringer</b> |                           |            |                |            |                |            |            |                |            |            |                |
|---------------------|---------------------------|------------|----------------|------------|----------------|------------|------------|----------------|------------|------------|----------------|
| 2610                | Personale                 | 23         | 22.996         | 23         | 22.408         | 23         | kr.        | 22.653         | 98         | kr.        | 23.000         |
| 2620                | Styrelse - TR/TRS         | 52         | 51.884         | 53         | 53.249         | 55         | kr.        | 55.249         | 100        | kr.        | 56.100         |
| 2630                | Rådgivningsansvar         | 36         | 35.383         | 35         | 35.384         | 36         | kr.        | 36.134         | 100        | kr.        | 36.494         |
| 2640                | Indbo - Erhverv           | 5          | 5.059          | 5          | 5.156          | 5          | kr.        | 5.285          | 106        | kr.        | 5.300          |
|                     | <b>Forsikringer i alt</b> | <b>116</b> | <b>115.322</b> | <b>116</b> | <b>116.197</b> | <b>119</b> | <b>kr.</b> | <b>119.321</b> | <b>100</b> | <b>kr.</b> | <b>120.894</b> |

| <b>2700 Kontingenter</b> |                           |            |                |            |                |            |            |                |            |            |                |
|--------------------------|---------------------------|------------|----------------|------------|----------------|------------|------------|----------------|------------|------------|----------------|
| 2710                     | KSØ                       | 75         | 75.270         | 60         | 59.755         | 68         | kr.        | 68.364         | 101        | kr.        | 68.350         |
| 2720                     | DKF                       | 43         | 42.555         | 43         | 42.435         | 42         | kr.        | 42.150         | 100        | kr.        | 42.120         |
| 2730                     | Øvrige kontinenter        |            |                |            |                |            |            |                |            | kr.        | 6.000          |
|                          | <b>Kontingenter i alt</b> | <b>118</b> | <b>117.825</b> | <b>103</b> | <b>102.190</b> | <b>110</b> | <b>kr.</b> | <b>110.514</b> | <b>100</b> | <b>kr.</b> | <b>116.470</b> |

| <b>TR/TRS - AMR</b> |                                    |              |                  |              |                  |              |            |                  |           |            |                  |
|---------------------|------------------------------------|--------------|------------------|--------------|------------------|--------------|------------|------------------|-----------|------------|------------------|
| 2810                | Kørselsgodtgørelse - time-dagpenge | 60           | 54.497           | 60           | 45.966           | 60           | kr.        | 32.540           | 54        | kr.        | 60.000           |
| 2840                | Møder                              | 125          | 93.176           | 120          | 97.942           | 120          | kr.        | 76.934           | 64        | kr.        | 100.000          |
| 2860                | ÅLF - kurser                       | 1.100        | 1.069.877        | 1.100        | 1.099.434        | 1.100        | kr.        | 933.651          | 85        | kr.        | 1.100.000        |
| 2880                | KSØ - kurser                       | 120          | 92.911           | 113          | 93.909           | 110          | kr.        | 64.444           | 59        | kr.        | 110.000          |
| 2920                | Julevin                            | 45           | 43.500           | 45           | 45.000           | 60           | kr.        | 58.340           | 97        | kr.        | 60.000           |
|                     | <b>TR/TRS - AMR i alt</b>          | <b>1.450</b> | <b>1.353.961</b> | <b>1.438</b> | <b>1.382.251</b> | <b>1.450</b> | <b>kr.</b> | <b>1.165.908</b> | <b>80</b> | <b>kr.</b> | <b>1.430.000</b> |

|                      |                                     |               |                   |               |                   |               |                    |            |                       |  |
|----------------------|-------------------------------------|---------------|-------------------|---------------|-------------------|---------------|--------------------|------------|-----------------------|--|
| <b>Medlemmer</b>     |                                     |               |                   |               |                   |               |                    |            |                       |  |
| 3010                 | Generalforsamling                   | 235           | 233.454           | 175           | 124.466           | 235           | kr. 211.553        | 90         | kr. 165.000           |  |
| 3030                 | Medlemsaktiviteter                  | 320           | 127.831           | 250           | 179.580           | 250           | kr. 161.122        | 64         | kr. 250.000           |  |
| 3090                 | Skolernes fagpolitiske pulje        | 100           | 95.918            | 142           | 121.982           | 140           | kr. 112.601        | 80         | kr. 140.000           |  |
| 3100                 | Krisehjælp                          | 15            | 19.798            | 20            | 800               | 15            | kr. 3.500          | 23         | kr. 15.000            |  |
| 3110                 | Repræsentation                      | 12            | 8.106             | 12            | 6.773             | 10            | kr. 9.721          | 97         | kr. 10.000            |  |
|                      | <b>Medlemmer i alt</b>              | <b>682</b>    | <b>485.107</b>    | <b>599</b>    | <b>433.601</b>    | <b>650</b>    | <b>kr. 498.497</b> | <b>77</b>  | <b>kr. 580.000</b>    |  |
| <b>Pensionister</b>  |                                     |               |                   |               |                   |               |                    |            |                       |  |
| 3210                 | Arrangementer                       | 97            | 88.241            | 95            | 85.134            | 100           | kr. 101.328        | 101        | kr. 104.672           |  |
|                      | <b>Pensionister i alt</b>           | <b>97</b>     | <b>88.241</b>     | <b>95</b>     | <b>85.134</b>     | <b>100</b>    | <b>kr. 101.328</b> | <b>101</b> | <b>kr. 104.672</b>    |  |
| <b>KOMMUNIKATION</b> |                                     |               |                   |               |                   |               |                    |            |                       |  |
| 3330                 | SKOLEN-Layout trykning distribution |               |                   |               |                   |               |                    |            | kr. 195.000           |  |
| 3350                 | Øvrige omkostninger                 |               |                   |               |                   |               |                    |            | kr. 10.000            |  |
| 3360                 | Honorar/ekstern assistance          |               |                   |               |                   |               |                    |            | kr. 110.000           |  |
| 3310                 | Annoncer                            | -             | -                 | -             | -5.000            | -             | kr. -              | -          |                       |  |
| 3330                 | Layout - trykning                   | 164           | 148.760           | 162           | 133.237           | 155           | kr. 148.169        | 96         |                       |  |
| 3340                 | Digitale medier - distribution      | 115           | 16.890            | 100           | 38.599            | 48            | kr. 35.838         | 75         |                       |  |
| 3350                 | Øvrige omkostninger                 | 50            | 65.228            | 65            | 52.956            | 65            | kr. 95.507         | 147        |                       |  |
| 3360                 | Honorar                             | 145           | 102.374           | 145           | 36.000            | 100           | kr. 43.000         | 43         |                       |  |
|                      | <b>SKOLEN/hjemmeside i alt</b>      | <b>474</b>    | <b>333.252</b>    | <b>472</b>    | <b>255.792</b>    | <b>368</b>    | <b>kr. 322.513</b> | <b>88</b>  | <b>kr. 315.000</b>    |  |
| <b>Buffer</b>        |                                     |               |                   |               |                   |               |                    |            |                       |  |
|                      | <b>Udgifter i alt</b>               | <b>11.381</b> | <b>10.750.787</b> | <b>11.502</b> | <b>10.824.895</b> | <b>11.498</b> | <b>11.136.511</b>  | <b>97</b>  | <b>kr. 11.705.704</b> |  |
|                      | <b>Driftregnskab i alt</b>          | <b>-188</b>   | <b>217.265</b>    | <b>-57</b>    | <b>744.807</b>    | <b>-245</b>   | <b>-84.579</b>     | <b>35</b>  | <b>kr. -385.450</b>   |  |
|                      |                                     | underskud     | overskud          | underskud     | overskud          | underskud     | underskud          |            | underskud             |  |